



IAEM-USA Region VII Conference



Justin Kates

Project Management

*Not All Project Managers are Emergency Managers, but All Emergency Managers Are Project Managers:
Lessons in Integrating Project and Emergency Management*

Most recently, Justin served the City of Somerville, MA as their Director of Emergency Management & Communications. In this role, Justin initiated development of Somerville's inaugural comprehensive emergency management program and the integration of their citywide 911 and dispatch operations. Prior to joining the Somerville Mayor's Office, Justin served over ten years as Director of Emergency Management in two Mayoral senior leadership teams at the City of Nashua, NH. Before his time in Nashua, he served five years as a homeland security consultant for the State of Delaware, managing a range of initiatives from emergency communications infrastructure projects to citizen preparedness education programs. He is a Certified Emergency Manager (CEM) affiliated with the International Association of Emergency Managers (IAEM). Justin is a graduate of the University of Delaware, where he majored in Emergency Management and Public Administration. He is currently finishing a Master's Degree in Security Studies at the Naval Postgraduate School's Center for Homeland Defense and Security. In 2021, Justin was elected by peers from across the United States to serve as the 2nd Vice President of IAEM and will serve as 1st Vice President, President, and Immediate Past President in succession over a four year period. He also serves as Treasurer of the National Association of Public Safety GIS (NAPSG) Foundation and is both a member of the FEMA National Advisory Council and FEMA Region 1 Advisory Council.